NATIONAL GUARD BUREAU



1411 JEFFERSON DAVIS HIGHWAY ARLINGTON VA 22202-3231

S: 31 Aug 09

NGB-ARH 04 Jun 09

MEMORANDUM FOR MILPOS

SUBJECT: Clarification to NGB-ARH Memorandum #07-046 (Establishment of the Logistics Branch)

1. References.

- a. DA PAM 600-3, 11 Dec 07, Commissioned Officer Professional Development and Career Management.
- b. Memorandum, NGB-ARH #07-046, 7 Jan 08, Establishment of the Logistics Branch.
- 2. Effective immediately, all officers who meet the following criteria are considered a Logistics (LG) branch officer without prior approval from the National Guard Bureau Federal Recognition Section (NGB-ARP-C):
- a. All Ordnance (OD), Quartermaster (QM) and Transportation (TC) basic branch officers in the rank of 1LT or CPT who graduated from the Combined Logistics Captains Career Course (CLC3), the Combined Logistics Officer Advanced Course (CLOAC) or an OD, QM, or TC Reserve Component Captains Career Course (RC-CCC).
- b. Officers in the rank of MAJ or above currently federally recognized as OD, TC, or QM.
- 3. A State federal recognition board is not required for personnel who meet the outlined criteria and the MILPO may re-code these officers in SIDPERS to reflect LG branch as a primary AOC and OD, QM or TC as a secondary AOC. The officer's DA Form 2-1 should also be updated with this change.
- 4. Upon completion of this requirement the State must publish an order which establishes both the officer's primary and secondary AOCs, and furnish a copy to the NGB-ARP-C so the officer may be federally recognized as a Logistics branch officer.
- 5. The suspense to complete this action for all qualified officers is 31 August 2009.
- 6. Officers who do not meet the above criteria and wish to branch transfer to LG must meet the requirements outlined in MILPER Message #07-351 paragraph 5e(2). A State Federal Recognition Board is required for personnel requesting a branch transfer to LG

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from a branch other than OD, QM or TC. Upon completion of the respective requirements the State must forward a request with supporting documentation to NGB-ARP-C for federal recognition.

- 7. Requests for constructive credit and predetermination should be forwarded to NGB-ARH-S (Officer Policy Section) for approval prior to authorizing federal recognition.
- 8. Point of contact is LTC Thomas Donegan, Chief, Personnel Policy Branch, at Commercial 703-607-3296, DSN 327-3296, or tom.donegan@us.army.mil.

FOR THE CHIEF NATIONAL GUARD BUREAU:

Encl Memo, NGB-ARH #07-046 DAVID P. SHERIDAN

COL, GS

Chief, Personnel Policy and Readiness Division



DEPARTMENTS OF THE ARMY AND THE AIR FORCE

NATIONAL GUARD BUREAU 1411 JEFFERSON DAVIS HIGHWAY ARLINGTON, VA 22202-3231

NGB-ARH

7 JAN 2008

MEMORANDUM FOR Military Personnel Management Officers of all States, Puerto Rico, Guam, the U.S. Virgin Islands, and the Commanding General of the District of Columbia

SUBJECT: Establishment of the Logistics Branch (Policy Memorandum, NGB-ARH #07-046)

- 1. References:
 - a. General Order DAGO 2007-06
 - b. MILPER Message #07-351, Logistics Branch Implementation
- 2. Purpose: This policy authorizes implementation of the Logistics Branch for the Army National Guard.
- 3. Applicability: Guidance in this policy applies to all Army National Guard Officers in the Ordnance (OD), Quartermaster (QM), and Transportation (TC) basic branches.
- 4. Policy: Refer to MILPER Msg # 07-351 for guidance for all OD, QM, TC Officers in the rank of CPT-COL.

5. Point of Contact for this memorandum is Officer Policy, MAJ Staples 703-607-3292, DSN 327-3292 or Leonard.Staples@ng.army.mil.

Encls

1. General Order DAGO 2007-06

2. MILPER Message #07-351

DAVID P. SHERIDAN

COLONEL, GS

Chief, Personnel Policy and Readiness Division

CF:

NGB-G1, NGB-G4 NGB-ARP, NGB-ARM NGB-ASM GENERAL ORDERS
No. 6

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 27 November 2007

ESTABLISHMENT OF THE UNITED STATES ARMY LOGISTICS BRANCH

Effective 1 January 2008, Logistics is established as a basic branch of the Army, pursuant to the authority of Section 3063(a) (13), Title 10, United States Code.

[SAAA-PO]

Pete Geren

Secretary of the Army

DISTRIBUTION: This publication is available in electronic media only and is intended for the Active Army, the Army National Guard/Army National Guard of the United States, and the United States Army Reserve.

MILPER MESSAGE NUMBER: 07-351 AHRC-OPC LOGISTICS BRANCH IMPLEMENTATION – MESSAGE 1.0

Issued: [12/27/2007]

- 1. References:
- a. General Order DAGO 2007-06.
- b. ALARACT 286/2007, SUBJECT: AR 670-1, 3 Feb 05, Wear and Appearance of Army Uniforms and Insignia, DTG 141741Z Dec 07.
- c. DA Pam 600-3, Commissioned Officer Professional Development and Career Management, 11 December 2007.
- 2. Purpose. This is the first in a series of messages that will communicate Officer Personnel Management System guidance on the implementation of the Logistics branch.
- 3. Background. On 2 May 2006, the Chief of Staff of the Army approved the creation of the Logistics branch. The Logistics branch two-letter code is LG. This formally changes what was previously known as the Functional Area 90 (Multifunctional Logistician) program into a branch of the Army. The Logistics branch applies to Active, Reserve, and National Guard officers. DA Pam 600-3 (11 December 2007) eliminates the Functional Area 90 program and acknowledges Logistics as a branch of the Army. On 27 November 2007, the Secretary of the Army signed the General Orders establishing the Logistics branch as of 1 January 2008.
- 4. Summary.
- a. All Ordnance (OD), Quartermaster (QM), and Transportation (TC) basic branch officers in the rank of CPT and above who have already graduated from the Combined Logistics Captains Career Course (CLC3), the Combined Logistics Officer Advanced Course (CLOAC), or any OD, QM or TC RC Captains Career Course (RC CCC) will be designated as Logistics (LG) branch officers as of 1 January 2008. This is a mandatory and permanent change for OD, QM, and TC officers.
- b. Logistics branch officers will hold as their primary area of concentration (AOC) of the Logistics branch either 90A (Multifunctional Logistician) or 89E (Explosive Ordnance Disposal). Officers with 90A as their primary AOC will be required to maintain a secondary AOC in one of four functional areas of expertise listed below:
 - (1) 88A Transportation
 - (2) 91A Maintenance and Munitions
- (3) 92A Supply and Services
- (4) 92F Petroleum and Water
- c. Officers with 89E as their primary AOC will be required to maintain a secondary AOC of 91A.
- d. After 1 January 2008, OD, QM, and TC officers will be designated Logistics branch officers upon completion of CLC3 or any logistics RC CCC.
- 5. Specific instructions and implementation guidance. Unless otherwise noted, these specific instructions apply to <u>all</u> OD, QM, and TC officers (Active, Reserve, and National Guard).
- a. Rules for mandatory designation to the Logistics branch. Officers, Human Resource managers, and State Adjutants should use the following rules to verify mandatory conversion to the Logistics branch.

- (1) All officers, CPT or above, who currently hold OD, QM, or TC as their basic/primary branch, and
- (2) Who have completed their respective Captains Career Course (CLC3, CLOAC, or any RC CCC). All officers completing earlier versions of CCC are grandfathered and will also be converted.

b. Promotions.

- (1) Regular Army logistics officers will be selected for promotion within the Force Sustainment functional category to fill specific Logistics branch and Army "at large" requirements, beginning with promotion to major.
- (2) Due to the Title 32 requirement to be federally recognized in a branch, the Logistics branch personnel proponent (CASCOM) has recommended that the National Guard continue to consider all CPT 90A-coded positions as "functional area" positions. If a 1LT holds a basic branch of OD, QM, or TC, they should be considered "fully qualified." This will allow 1LT to be promoted within current timeline guidelines and allow them sufficient time to complete all training in order to be appointed into the Logistics branch.
- (3) Army Reserve officers will be selected for promotion within the AGR or non-AGR category.
- c. Records update.
- (1) Regular Army. All changes will be automatically top-loaded by HRC-Alexandria into the Officer Record Brief (ORB) during the months of January-February 2008. Officers should review their records NLT EOM February 2008 to ensure the changes have taken place.
- (2) Army Reserve. All changes will be made by HRC-St. Louis into the appropriate human resource management system and documents during the months of January-February 2008. Officers should review their records NLT EOM February 2008 to ensure the changes have taken place.
- (3) National Guard. All battalion-level S1's will screen officer records to verify eligibility for mandatory conversion to the Logistics branch during the months of January-March 2008. Battalion S1's will submit appropriate records/paperwork for a request for branch transfer to their MILPO officer branch manger NLT 31 March 2008. All States will complete the federal recognition board process to appoint eligible officers into the Logistics branch NLT EOM June 2008. Officers should review their records after the board process to ensure the changes have taken place.
- d. Training requirements.
- (1) Active Component.
- (a) CLC3 contains both multifunctional and functional training; it is not required for officers to attend additional training (e.g., the Support Operations Course), but may do so as desired for additional professional development.
- (b) Officers attending Intermediate Level Education (ILE) at Ft Leavenworth, KS, who have not already attended the Support Operations Course (SOC), will take it as one of their required electives.
- (2) Reserve Component.
- (a) All officers who are designated as Logistics branch officers (with 90A as their primary AOC) who have not attended any one of the following available 90A training courses should do so as soon as possible.
- 1. Support Operations Course (SOC).
- 2. Reserve Component Multifunctional Combat Service Support (RCMCSS) course.
- 3. Theater Logistics Studies Program (TLOG).
- 4. Associate Theater Logistics Studies Program (ATLOG) Phase I. This course is formerly known as the Associate Logistics Executive Development Course (ALEDC) Phase I.
- 5. Combined Logistics Captain's Career Course (CLC3).

- (b) EOD officers may choose to attend these courses as they are able. Should an EOD officer revoke his/her volunteer statement, and then reverts to 90A as their primary AOC, he/she should attend at least one of these multifunctional logistics training courses as soon as possible.
- (c) As of October 2007, the three RC CCCs (OD, QM, and TC) contain functional and multifunctional (LG) training. Therefore, after completion of one of these courses, officers will be designated/be appointed to the Logistics branch and do not need to attend any courses listed in paragraph 5c(2)(a), but may do so as desired for additional professional development.
- e. Requirements and rules for officers who are not OD, QM, or TC.
- (1) Active Component.
- (a) Officers desiring to transfer into the Logistics branch, who have already attended another branch CCC, must attend the Support Operations Course (SOC) prior to being inducted into the Logistics branch. SOC is offered several times a year at the ALMC, as well as through Mobile Training Teams. If officers are unable to attend SOC through one of these methods, it is also possible to take SOC as one of their required electives during Intermediate Level Education (ILE) attendance at Ft Leavenworth, KS.
- (b) Medical Service Corps (MSC) officers desiring to be considered for assignment to multifunctional logistics positions must attend CLC3 and upon graduation will receive 90A as a secondary or tertiary AOC. MSC officers will not transfer to the Logistics branch. Updates to DA Pam 600-4 are forthcoming. MSC officers should speak with their branch assignment managers to ensure appropriate documentation of the 90A AOC.
- (2) Reserve Component. The following are requirements for RC officers desiring to branch transfer into the Logistics branch:
- (a) Be in the rank of CPT through COL.
- (b) Become trained in one of the four areas of concentration listed in paragraph 4b by completion of appropriate online or resident OD, QM, or TC transition courses. Officers who have not attended these courses, who have exceptional civilian qualifications or appropriate military on-the-job experience, may submit a constructive credit application through their appropriate Human Resource/assignments managers. Applications will be approved on a case-by-case basis. Officers desiring the specialties of 89E (Explosive Ordnance Disposal) or 92F (Petroleum and Water) must attend courses specific to those specialties.
- (c) Attend one of the following available 90A training courses: SOC, RCMCSS, TLOG, ATLOG (ALEDC) Phase I, or CLC3.
- (d) Officers eligible to attend a RC CCC who desire to branch transfer into the Logistics branch need only attend a logistics RC CCC; no transition courses are necessary.
- (e) National Guard officers should contact their State military personnel officer to coordinate appearance before a federal recognition board for consideration of branch transfer to the Logistics branch upon completion of the training requirements listed in para 5d(2)(a).
- (f) Medical Service Corps (MSC) officers who attend any of the above listed courses in paragraph 5d(2)(a) will be allowed to hold 90A as a secondary/tertiary AOC. Updates to DA Pam 600-4 are forthcoming. MSC officers should speak with their branch assignment managers to ensure appropriate documentation of the 90A AOC.

- f. Assignment procedures.
- (1) Active duty Logistics branch officers (primary AOC 90A) will be assigned to both multifunctional logistics (AOC 90A) and functional (specialty AOC) positions throughout their career, with the goal of maintaining competence in both. As officers gain rank and serve at higher levels, they have the potential to be assigned more often to broader multifunctional logistics positions. Captains who have not yet attended CLC3 will continue to be tracked and assigned within their accession branch until completion of CLC3.
- (2) Active duty Logistics branch officers with primary AOC 89E will generally be assigned to both 89E and 91A (ammunition) positions, with potential to be assigned to 90A positions as required by the Army.
- (3) Lieutenant Colonel and Colonel Command and Key Billet eligibility criteria will be announced annually via MILPER message IAW DA policy.
- (4) Reserve Component Logistics branch officers should also expect to be assigned to both multifunctional logistics and functional positions. However, due to unit composition within an officer's geographical area, officers may find themselves assigned for longer periods of time in a particular position.
- (5) Experience in multifunctional logistics is critical to the development of all Logistics branch officers. Officers should review their past experience and consult with respective career managers to identify the best selection of future assignments, education and training.
- (6) Officers will not be moved as a result of this change; current DA movement policies are still in effect.
- g. Uniform policy. The Logistics branch insignia will be in Military Clothing Sales stores by late December 2007.
- (1) Logistics branch officers will wear the Logistics branch insignia on the Army Green and Blue Service uniforms.
- (2) Logistics branch officers will wear the regimental crest associated with their assigned functional area of expertise (secondary AOC).
- (3) The Logistics branch color is Soldier red.
- (4) All logistics officers who are designated into other functional area programs (such as Acquisition Corps) will wear the Logistics branch insignia.
- (5) ALARACT message 286/2007 addresses further uniform guidance.
- h. Procedures for officers completing CLC3 or any logistics RC CCC after 1 January 2008.
- (1) CLC3. Beginning with the CLC3 class graduating on 7 March 2008, Army Logistics Management College (ALMC) will forward class rosters to HRC-Alexandria, Force Sustainment Division, CPTs assignments officers for adjustment of officers' records. ALMC will forward these rosters NLT two weeks prior to the class graduation date.
- (2) OD, QM, or TC RC CCC. Each proponent will forward course completion lists to HRC-St.Louis for adjustment of Army Reserve officers' records. National Guard officers are responsible for initiation of the federal recognition process after completion of the course.
- i. DA Pam 600-3 (11 December 2007). Chapter 35 details the desired key developmental experiences for Logistics branch officers. Each functional branch section details key developmental experiences that will allow officers to maintain their required functional expertise.

- 6. Points of contact for this action are:
- a. AC: Chief, Company Grade Logistics Branch, HRC-Alexandria, LTC Waller at 703-325-5279, DSN 221, john.waller@conus.army.mil,
- Chief, Field Grade Logistics Branch, HRC-Alexandria, LTC(P) Torres at 703-325-5266, DSN 221, evelyn.torres@conus.army.mil.
- b. USAR: Chief, Logistics branch, HRC-St. Louis, LTC Mitchell at 314-592-0608, DSN 892, charles.a.mitchell@us.army.mil.
- c. NGB: Deputy Chief, Personnel Policy and Readiness Division, NGB, LTC Clement at 703-607-3400, lemuel.clement@us.army.mil.
- d. CASCOM: Chief, Logistics Branch Proponency Office, CASCOM, LTC Stenfors at 804-734-0315/1188, DSN 687, vickie.stenfors@lee.army.mil.

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